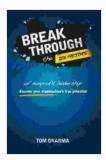
Break Through the Ick Factors of Nonprofit Leadership

Are you a nonprofit leader who is struggling to achieve your goals? Do you feel like you are constantly hitting roadblocks and can't seem to get anything done? If so, you are not alone.



Break Through the ICK FACTORS of Nonprofit Leadership: Discover Your Organization's True

Potential by Tom Okarma

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Many nonprofit leaders face a number of challenges, including:

- Limited resources
- Strict regulations
- Public scrutiny
- Staff turnover
- Board micromanagement

These challenges can be daunting, and they can make it difficult to stay motivated and focused on your goals. However, there is a way to overcome these challenges and become a successful nonprofit leader. The key is to break through the ick factors.

What are the ick factors?

Ick factors are the things that make you want to avoid or procrastinate on a task. They can be anything from a fear of failure to a lack of confidence. Ick factors can be a major obstacle to success, but they can be overcome.

Here are some tips for overcoming the ick factors:

- Identify your ick factors. The first step to overcoming the ick factors is to identify them. What are the things that make you want to avoid or procrastinate on a task? Once you know what your ick factors are, you can start to develop strategies for overcoming them.
- Challenge your negative thoughts. When you are faced with an ick factor, it is important to challenge your negative thoughts. Ask yourself if your thoughts are really true. Are you really going to fail? Are you really not good enough? Chances are, your negative thoughts are not based on reality. Challenge them and replace them with positive thoughts.
- Take small steps. If you are feeling overwhelmed by a task, break it down into smaller steps. This will make the task seem less daunting and more manageable. Once you start taking small steps, you will be surprised at how quickly you can make progress.
- Reward yourself. When you complete a task, reward yourself. This will help you to stay motivated and on track. Rewards can be anything

from a small treat to a day off. Whatever you choose, make sure it is something that you will enjoy.

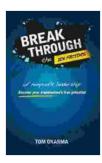
Overcoming the ick factors is not easy, but it is possible. By following these tips, you can break through the ick factors and achieve your goals.

Here are some additional tips for nonprofit leaders:

- Build a strong team. A strong team is essential for success in any organization, but it is especially important for nonprofits. Your team should be made up of people who are passionate about your mission and who are willing to work hard to achieve your goals.
- Create a clear vision and mission. Your vision and mission are the foundation of your organization. They should be clear, concise, and inspiring. Your vision and mission should guide all of your decisionmaking.
- Be transparent and accountable. Nonprofits are held to a high standard of transparency and accountability. Be open with your stakeholders about your organization's finances, operations, and impact. This will help to build trust and support.
- Be patient and persistent. Success in the nonprofit sector takes time and effort. Don't get discouraged if you don't see results immediately.
 Stay patient and persistent, and you will eventually achieve your goals.

Being a nonprofit leader is a challenging but rewarding experience. By following these tips, you can break through the ick factors and achieve your goals. You can make a difference in the world and make a lasting impact on your community.

Free Download your copy of *Break Through the lck Factors of Nonprofit Leadership* today!

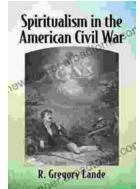


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